



NOTICE OF PERSONAL DATA PROCESSING

4 December 2018

This information is provided pursuant to EU Regulation 2016/679, General Data Protection Regulation and to the Legislative Decree 30 June 2003 n. 196 and subsequent amendments, the Personal Data Protection Code, for the purpose of informing individuals who provide their personal data to the National Institute for Nuclear Physics on how these are collected, used, consulted.

CONTROLLER

National Institute for Nuclear Physics having its registered office in Frascati, via E. Fermi, 40.

email: presidenza@presid.infn.it

PEC: amm.ne.centrale@pec.infn.it

DATA PROTECTION OFFICER

The INFN has nominated the Data Protection Officer (DPO) by Council resolution no. 14734 of 27 April 2018.

The DPO can be reached by e-mail at dpo@infn.it

NATURE OF THE PROCESSED DATA AND PURPOSES OF PROCESSING

The data collected shall be processed by the INFN in order to manage the employment relationship, of collaboration or training, in order to fulfil the obligations of remuneration, social security, tax, health and safety in the workplace, radiation protection and insurance obligations provided for by laws, regulations and collective agreements.

Special categories of personal data, such as those concerning racial or ethnic origin, trade union membership, political opinions, data concerning health or sexual orientation, are processed exclusively for the purpose of fulfilling the obligations of the controller on matters in the field of:

- labour and social security law (preventive and occupational medicine);
- assessment of the employee's work capacity
- possible exercise or defence of rights in judicial proceedings;
- relevant public interest reasons in application of national or Community law.

The provision of personal data is necessary for fulfilment of the aforementioned obligations and failing to provide them will result in the impossibility to comply with them. Any other and additional data may be processed solely where the data subjects have given their explicit consent.

PROCESSING METHODS

The INFN processes personal data, also by electronic or by automated means, in compliance with the principles set out in art.6 of the EU Regulation 2016/679.

Processing is carried out at INFN's Central Administration as well as, to the extent of its competence, at INFN's Presidency Service and at the structure in which collaboration with INFN is carried out.



The data may be processed by INFN employees or collaborators or by third parties expressly nominated as responsible for the processing and they will not be communicated to third parties nor will be disseminated except where it is consented by national or European law.

The INFN does not carry out automated decision-making processes, nor carry out profiling using the collected personal data.

DATA RECIPIENTS

For compliance with legal obligations on matters concerning tax, social security and health protection in the workplace, the INFN will communicate personal data to the competent public Authorities and Institutes, such as:

- Revenue Agency
- INPS
- INAIL
- people identified by the legislation on health and safety protection at work and in the field of radiation protection
- Ministry of Public Function
- Territorial Directorates of the Ministry of Labour for compulsory communications relating to the training and working life of citizens.

In order to allow higher levels of professional and extra-professional protection of the staff, personal data may also be transmitted to the insurance companies awarded the insurance contracts.

TRANSFER OF DATA ABROAD

Where necessary, personal data may be transferred to third Countries or to international organizations for the purpose of fulfilling the obligations resulting from the contract of contractual obligations of employment, collaboration or training.

DATA RETENTION PERIOD

The INFN processes the personal data collected from each data subject for the entire duration of the employment/collaboration/training relationship, as well as, thereafter, and also, subsequently, in accordance with the provisions of the EU Regulation 2016/679, for the fulfilment of archiving purposes and their related obligations to which the public administration is subject.

RIGHTS OF THE DATA SUBJECT

The INFN shall grant and ensure the rights of the data subject to have access, to rectify and to restrict, to erase the personal data relating to him, and to object to their processing. The INFN shall grant the right to lodge a complaint with the Data Protection Supervisor Authority concerning the processing performed.

The rights referred to may be exercised by a request addressed to the Controller or to the Data Protection Officer, sent by electronic mail to the following address: dpo@infn.it or by registered post with acknowledgement of receipt to the Controller's registered office address. For the purpose of exercising rights, the request may also be formulated orally and renewed, except for justified reasons, at intervals of no less than ninety days.

For the purpose of exercising rights, it is allowed to confer by written delegation on a different individual and also to be assisted by a trustworthy person.

The aforementioned rights relating to personal data of a deceased person may be exercised by those who have an interest in them or act to safeguard the data subject concerned or for family reasons deserving of protection and duly documented.

Where as a result of the request, the data relating to the data subject do not exist, the INFN may charge a fee not exceeding the costs incurred for providing the research. A fee on the basis of administrative costs may also be charged for any further copies requested.